EXPERIENCING THE UNEXPECTED

Explore the benefits and resources available that can meet you in life's unexpected moments.



Use this checklist to find resources for yourself and your family members year-round.

GRIEF & LOSS

Castlight

Access programs to support your physical and emotional well-being through <u>Castlight</u>.

Employee Resource Groups Connect with other <u>Abbott employees</u>.

Flexible Work Arrangements See if you qualify for <u>flexible work arrangements</u> based on your situation.

Household Support

Take something off your plate with providers for **housecleaning** or other personal services.

Life Insurance

Review your distribution options if you purchased **child or dependent life insurance** and your child or dependent dies.

Mental Health & Work-Life Support

Connect with dedicated clinical experts, six free therapy sessions per year, work-life services, parenting coaching, digital well-being tools and more through <u>Spring Health</u>.

Time Off

Review Abbott policies for <u>Family and Medical Leave</u> <u>Act (FMLA), Short-Term Medical Leave (STD), Paid</u> <u>Time Off (PTO)</u> and <u>Bereavement Leave</u>.

OTHER UNEXPECTED MOMENTS



Castlight

Access programs to support your physical and emotional well-being through <u>Castlight</u>.



Employee Resource Groups

Connect with other Abbott employees.



Expert Medical Opinions

Receive a <u>second opinion</u> from experts in the medical field if you or a family member receives a significant diagnosis to ensure the best course of treatment.



See if you qualify for <u>flexible work arrangements</u> based on your situation.

Flexible Work Arrangements

Household Support Make life a little easier with access to providers for **housecleaning** or other personal services.



Mental Health & Work-Life Support

Connect with dedicated clinical experts, six free therapy sessions per year, work-life services, parenting coaching, digital well-being tools and more through <u>Spring Health</u>.

Special Needs

If your child has special needs, access tools and resources through <u>Care.com</u>.

Volunteering

Think of something you're passionate about and volunteer in your area; Abbott provides <u>8 hours of paid volunteer</u> <u>time each year</u>.



If you have any questions about any of the benefits and programs available to you, visit the <u>Abbott Benefits Center</u> or call **844-30-MY-ABC** (**844-306-9222**).

